

RESOLUTION 2022-35

A RESOLUTION AUTHORIZING A ONE AND ONE-HALF PERCENT RAISE FOR ALL EMPLOYEES OF THE VILLAGE OF HIRAM FOR THE 2023 CALENDAR YEAR EFFECTIVE ON JANUARY 1, 2023 AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of Hiram has enacted an employee handbook which sets forth in Chapter 6 that performance evaluations shall take place on an annual basis; and

WHEREAS, in conformity with the Village of Hiram employee handbook the Mayor and the department heads did conduct the performance evaluations of all employees of the Village of Hiram; and

WHEREAS, as a result of those performance evaluations, the Finance Committee of the Village of Hiram has recommended to Council that a one and one-half percent raise is appropriate for all employees of the Village of Hiram commencing on the first pay period after January 1, 2023.

NOW THEREFORE BE IT RESOLVED by the Council of the Village of Hiram, Portage County, Ohio, two-thirds or more of the members elected thereto concurring that:

SECTION 1: All employees of the Village of Hiram are each granted a one and one-half percent increase in the salary or wage enjoyed by each of them, commencing on the first pay period after January 1, 2023.

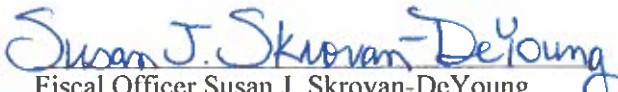
SECTION 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that the deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Revised Code of the State of Ohio.

SECTION 3: The Village Council declares this Resolution to be an emergency measure, effective immediately upon its passage by Council and approval by the Mayor, so that all employees of the Village of Hiram receive the increase in wages set forth in this Resolution at the time determined to be appropriate by the Council of the Village of Hiram.

PASSED IN COUNCIL as an emergency on December 13, 2022.


Mayor Lou Bertrand

ATTEST:


Fiscal Officer Susan J. Skrovan-DeYoung

Approved as to Form:


Village Solicitor Thomas Reitz

SUSAN SKROVAN Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2022-35 has been duly posted in the required 5 places.
12/14/2022 Susan J. Skrovan-DeYoung
Date Fiscal Officer, Village of Hiram