

RESOLUTION 2018-21

**A RESOLUTION AUTHORIZING THE VILLAGE OF HIRAM TO ESTABLISH  
COMPENSATION FOR THE HIRAM VILLAGE RESERVE OFFICER PROGRAM  
AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Hiram Village Police Department is requesting that Reserve Police Officers receive paid compensation.

**WHEREAS**, since 2015, the Hiram Village Police Department has experienced significant staffing reductions due to retirements, resignations and dismissals.

**WHEREAS**, Recent retirees were productively engaged as reservists, allowing the department to assign them to several hundred hours of Hiram College details in a volunteer, unpaid manner. The current contract with Hiram College has Police allocated for over 500 hours per year of provided service.

**WHEREAS**, due to continued low enrollment of cadets in area Basic Police Academies and lack of qualified candidates, police departments have become very competitive and creative in recruiting. Hiram Village Police Department is the only police department in Portage County that does not offer Reserve Officers compensation.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Council of the Village of Hiram, Ohio, two-thirds or more of the members elected thereto concurring that:

**Section 1:** Hiram Village Council action is required for setting wage rates and classifications for new or established positions.

**Section 2:** Based on the Hiram Police Department's current staffing levels there is a need to retain and recruit new reserve officers at a compensated rate of \$10.00 an hour (bottom scale). This would be contingent upon the completion of 300 hours, or working 35 8-hour shifts with a Field Training Officer. This beginning unpaid time frame would justify if the reserve officer was willing to show dedication to the Department and the Village of Hiram.

**Section 3:** Cost of the paid Reserve Police Officer program would be established within current police department budget parameters.

**Section 4:** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of the State of Ohio.

**Section 5:** This Resolution is declared an emergency measure becoming effective immediately upon passage by Council and approval by the Mayor because time is of the essence. Hiram College school year begins in August, as Police have 541 hours of contracted service obligated to Hiram College.

PASSED IN COUNCIL ON August 14, 2018

Mayor Lou Bertrand  
Mayor Lou Bertrand

ATTEST:

Susan J. Skrovan  
Fiscal Officer Susan J. Skrovan

Approved as to Form:

Thomas Reitz  
Village Solicitor Thomas Reitz

I SUSAN SKROVAN Fiscal Officer of the  
Village of Hiram, Ohio, hereby certify that  
the foregoing Resolution ~~or Ordinance~~  
No. 2018-21 has been duly posted in the  
required 5 places.

8-15-2018 Susan J. Skrovan  
Date Fiscal Officer, Village of Hiram