

RESOLUTION 2018-07

A RESOLUTION AUTHORIZING A 2.0% RAISE FOR ALL EMPLOYEES OF THE VILLAGE OF HIRAM FOR THE 2018 CALENDAR YEAR EFFECTIVE ON March 12, 2018 AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of Hiram has enacted an employee handbook which sets forth in Chapter 6 that performance evaluations shall take place on an annual basis; and

WHEREAS, in conformity with the Village of Hiram employee handbook the Mayor and the department heads did conduct the performance evaluations of all employees of the Village of Hiram; and

WHEREAS, as a result of those performance evaluations, the Council of the Village of Hiram has determined that a 2.0 Percent raise is appropriate for all employees of the Village of Hiram commencing on March 12, 2018.

NOW THEREFORE BE IT RESOLVED by the Council of the Village of Hiram, Portage County, Ohio, two-thirds or more of the members elected thereto concurring that:

SECTION 1: All employees of the Village of Hiram are each granted a 2.0 Percent increase in the salary or wage enjoyed by each of them, commencing on March 12, 2018.

SECTION 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that the deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Revised Code of the State of Ohio.

SECTION 3: The Village Council declares this Resolution to be an emergency measure, effective immediately upon its passage by Council and approval by the Mayor, so that all employees of the Village of Hiram receive the increase in wages set forth in this Resolution at the time determined to be appropriate by the Council of the Village of Hiram.

PASSED IN COUNCIL as an emergency on March 13, 2018.

Mayor Lou Bertrand
Mayor Lou Bertrand

ATTEST:

Susan J. Skrovan
Fiscal Officer Susan J. Skrovan

Approved as to Form:

Thomas Reitz
Village Solicitor Thomas Reitz

SUSAN SKROVAN, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution ~~or Ordinance~~ No. 2018-07 has been duly posted in the required 5 places.

3-15-2018 Susan J. Skrovan
Date Fiscal Officer, Village of Hiram