

RESOLUTION 2012-01

A RESOLUTION AUTHORIZING A THREE PERCENT RAISE FOR ALL EMPLOYEES OF THE VILLAGE OF HIRAM FOR THE 2012 CALENDAR YEAR EFFECTIVE FOR THE PAY PERIOD BEGINNING DECEMBER 26, 2011 AND DECLARING AN EMERGENCY

WHEREAS, the Council of the Village of Hiram has enacted an employee handbook which sets forth in Chapter 6 that performance evaluations shall take place on an annual basis; and

WHEREAS, in conformity with the Village of Hiram employee handbook the Mayor and the department heads did conduct the performance evaluations of all employees of the Village of Hiram and said performance evaluations or reports of performance evaluations were reviewed by the Village Council on Tuesday, December 13, 2011; and

WHEREAS, as a result of those performance evaluations, the Council of the Village of Hiram has determined that a three percent raise is appropriate for all employees of the Village of Hiram (excepting the Police Chief, who has been hired within the last month) commencing with the pay period beginning on December 26, 2011.

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF HIRAM, Portage County, Ohio, two-thirds or more of the members elected thereto concurring that:

SECTION 1: That all employees of the Village of Hiram are each granted a three percent increase in the salary or wage enjoyed by each of them (excepting the Police Chief, who has been hired within the last month), commencing with the pay period beginning on December 26, 2011.

SECTION 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that the deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Revised Code of the State of Ohio.

SECTION 3: The Village Council further finds that the determination made within this Resolution is declared to be an emergency measure, effective immediately upon its passage by Council and approval by the Mayor, so that all employees of the Village of Hiram receive the increase in wages set forth in this Resolution at the time determined to be appropriate by the Council of the Village of Hiram.

Passed on First Reading as an Emergency, January 17, 2012.

ATTEST:

Kay E. Ziska
Fiscal Officer

Approved as to Form:

Thomas Reitz
Solicitor, Thomas Reitz

Mayor Ken Benhur
Mayor

I Kay E. Ziska, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2012-01 has been duly posted in the required 5 places.

01/18/12 Date Kay E. Ziska
Fiscal Officer Village of Hiram