

ORDINANCE 2020-30

AN ORDINANCE AMENDING THE VILLAGE OF HIRAM'S EMPLOYEE HANDBOOK, SECTION 5.1.

WHEREAS, Ordinance 2006-19 was enacted by Council April 10, 2007 establishing a new hand book for the employees of the Village of Hiram; and

WHEREAS, discussion at the Village Council Committee level has resulted in a recommendation to the Council to revise a section of the Employee Handbook; and

WHEREAS, the Council has decided to amend Section 5.1 of the Employee Handbook as set forth in the exhibit to this legislation.

NOW THEREFORE BE IT ORDAINED by the Council of the Village of Hiram, Portage County, Ohio, a majority or more of the members thereto concurring that:

SECTION 1: The amendments to the Employee Handbook set forth on the attached Exhibit "A" is hereby approved, established and enacted.

SECTION 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including §121.22 of the Revised Code of the State of Ohio.

SECTION 3: The Village Council finds that this Ordinance is declared to be an emergency measure, effective immediately upon its passage in order to promote the health, safety and general welfare of the Village and for the further reason that the Amendment to the Employee Handbook is necessary to clarify the benefits that may be available to village employees.

First Reading: November 10, 2020 (TABLED)

Second Reading: December 15, 2020

Third Reading: January 12, 2021

PASSED IN COUNCIL on Third Reading on January 12, 2021.


Mayor Lou Bertrand

ATTEST:


Fiscal Officer Susan J. Skrovan

Approved as to form:


Village Solicitor Thomas Reitz

SUSAN SKROVAN, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing ~~Resolution~~ Ordinance No. 2020-30 has been duly posted in the required 5 places.

1/22/21 
Date Fiscal Officer, Village of Hiram

Exhibit "A"

Enact:

Chapter 5 *Add:*

Section 5.1

A. HEALTH INSURANCE

- 1. *No change***
- 2. *No change***
- 3. *No change***
- 4. *No change***
- 5. *No change***
- 6. *No change***
- 7. *Part-time employees (employees working less than 40 hours per week) may be eligible for health insurance if approved by action of the Village Council. Part-time employees must meet the regulations and requirements established by the Village health insurance carrier.***