

Ordinance 2011-34 Exhibit "A"
APPENDIX A - To be Reviewed Annually by Council
2012

Paid Holidays

2	January 2012.....	New Year's Day (observed)
16	January	Martin Luther King Jr. Day
20	February	President's Day
28	May	Memorial Day
4	July	Independence Day
3	September	Labor Day
8	October.....	Columbus Day
12	November	Veteran's Day (observed)
22	November	Thanksgiving Day
23	November.....	Day after Thanksgiving
25	December	Christmas Day
1	January 2013.....	New Year's Day

Rate of sick time hours accrued per every (80) hours worked.....	(5.0)
Sick Leave Incentive payment	(\$150)
Monthly incentive payment for opt-out of health insurance	(\$200)
Federal mileage reimbursement rate.....	\$0.55) per mile
.....	or the Federal Mileage rate in
.....	effect at the time the expense was
.....	incurred
Life insurance.....	(\$15,000)
Health Insurance	per plan currently in effect
Employee contribution is \$35 per pay	
Additional for spouse is \$150 per month	
Additional for family is \$300 per month	

SCHEDULES

OHIO PUBLIC EMPLOYEES' RETIREMENT SYSTEM (OPERS)

Contributions to OPERS are as follows:

Employer contribution.....	14% of gross pay for employees
Employee contribution	10% of gross pay for employees

POLICE AND FIREMEN'S DISABILITY AND PENSION FUND (PFDPF)

Employer contribution.....	19.5% of gross pay for police officers
.....	or the rate established by Ohio

Police & Fire Pension Fund for 2012

Employee contribution:	10% of gross pay
or the rate established by Ohio Police & Fire Pension Fund for 2012	

MEDICARE TAX

Each employee hired on or after April 1, 1986, will have Medicare taxes in the amount of 1.45% of the employee's gross earnings deducted from his/her pay. An employee who was employed before April 1, 1986, then quits, and is re-employed on or after April 1, 1986, will have Medicare taxes deducted.