

**ORDINANCE 2008-3**

**AN ORDINANCE SETTING BASE SALARY RANGES FOR POSITIONS HERE AT THE VILLAGE OF HIRAM. REPEALING ORDINANCE 2007-19 AND OTHER INCONSISTENT ORDINANCES OR PARTS OF ORDINANCES. RATIFYING PAST ACTIONS WHICH ARE NOW AUTHORIZED BY THIS ORDINANCE AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HIRAM, OHIO, two thirds or more of the members thereto concurring, that:**

**SECTION 1: (A) Effective January 1 2008, per annum base salary ranges for the following positions shall be:**

|                                     |                                |
|-------------------------------------|--------------------------------|
| Village Administrator               | 35,000 to 55,000               |
| Assistant Service Director          | 30,000 to 40,000               |
| Service Department Operator         | 27,000 to 37,000               |
| Full-time Laborer                   | 25,000 to 35,000               |
| Chief of Police                     | 35,000 to 55,000               |
| Sergeant of Police                  | 35,000 to 45,000               |
| Police Patrol Officer-Full-time     | 30,000 to 40,000               |
| Police Patrol Officer- Part-time    | \$9.00 to \$13.00              |
| Head Dispatcher, full-time          | 25,000 to 30,000               |
| Fiscal Officer                      | 35,000 to 55,000               |
| Assistant Fiscal Officer            | 20,000 to 30,000               |
| Director of Utilities               | 40,000 to 60,000               |
| Assistant Director of Utilities     | 35,000 to 55,000               |
| Utility Lab Technician/Operator     | 30,000 to 40,000               |
| Utility Operator                    | 25,000 to 35,000               |
| Part-time licensed Operator         | \$15 to \$25 per hour          |
| Fire Chief-Part-time                | 4,000 to 5,000                 |
| Assistant Fire Chief- Part-time     | 1,000 to 3,000                 |
| Captain                             | 500 to 1,000                   |
| Lieutenant                          | 250 to 750                     |
| Zoning Inspector                    | 1,500 to 3,500                 |
| Laborer, part-time                  | Negotiable, minimum \$7.00/hr. |
| Office worker, part-time            | Negotiable, minimum \$7.00/hr. |
| Utility operator, part-time         | Negotiable, minimum \$7.00/hr. |
| Administrative Assistance-Part-time | \$7.00 to \$12.00 per hour     |

**(B) Effective January 1, 2008, the base rates for firefighters and EMT's shall be:**

Firefighter 1A \$7.00/hr.

|                         |            |
|-------------------------|------------|
| Firefighter 1B add-on   | \$ .50/hr. |
| Firefighter 1C add-on   | \$ .75/hr. |
| EMT-Basic               | \$7.00/hr. |
| EMT-Intermediate add-on | \$ .75/hr. |
| EMT-Paramedic add-on    | \$2.25/hr. |

Night Shifts will be paid at \$7.00/hr.

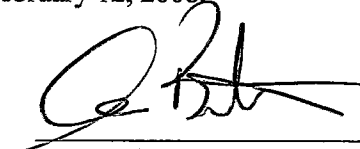
In the event the above base rates will result in payment to any employee in an amount which is less than the Federal or State minimum wage for any pay period (defined as a set or regular period not less than 7 days nor more than 28 days or as otherwise defined by the Fair Labor Standards Act 29 U.S.C.A. Sections 201 et seq.) then, in that event, that employee shall be paid the Federal or State minimum wage for the actual hours worked.

**SECTION 2:** Ordinance 2007-19 and other ordinances inconsistent herewith are hereby repealed.

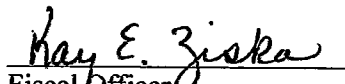
**SECTION 3:** This Ordinance is declared an emergency measure becoming effective immediately upon its passage by Council and approval by the Mayor so that all employees who receive a merit raise on January 1, 2008 will receive raises within the salary ranges and minimum wage standards established by this Council.

**SECTION 4:** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of the State of Ohio.

This piece of legislation passed as an emergency on February 12, 2008.

  
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 Mayor Lou Bertrand

ATTEST:

  
 \_\_\_\_\_  
 Fiscal Officer

I Kay E. Ziska, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2008-3 has been duly posted in the required 5 places.

2-14-08   
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 Date Fiscal Officer, Village of Hiram