

**ORDINANCE 2007-19**

**AN ORDINANCE SETTING BASE SALARY RANGES FOR POSITIONS HERE AT THE VILLAGE OF HIRAM. REPEALING ORDINANCE 2006-12 AND OTHER INCONSISTENT ORDINANCES OR PARTS OF ORDINANCES.**

**BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HIRAM, OHIO**, a majority or more of the members thereto concurring, that:

**SECTION 1: (A)** Effective January 1 2007, per annum base salaries *salary ranges* for the following positions shall be:

Village Administrator	35,000 to 55,000	
Assistant Service Director	30,000 to 40,000	
Service Department Operator	27,000 to 37,000	
Chief of Police	35,000 to 55,000	
Sergeant of Police	35,000 to 45,000	
Police Patrol Officer-Full-time	30,000 to 40,000	
Police Patrol Officer- Part-time	9.00 to 13.00	
Head Dispatcher, full-time	25,000 to 30,000	
Fiscal Officer	35,000 to 55,000	
Assistant Fiscal Officer	20,000 to 30,000	
Director of Utilities	35,000 to 55,000	
Assistant Director of Utilities	30,000 to 50,000	
Utility Operator	25,000 to 35,000	
Fire Chief-Part-time	3,000 to 4,000	
Assistant Fire Chief- Part-time	1,000 to 3,000	
Captain	500 to 1,000	
Lieutenant	250 to 750	
Zoning Inspector	1,500 to 3,500	
Laborer, part-time	Negotiable, minimum	6.85/hr.
Office worker, part-time	Negotiable, minimum	6.85/hr.
Utility operator, part-time	Negotiable, minimum	6.85/hr.
Dispatcher, full-time		9.00 to 13.00
Dispatcher, part-time		8.50 to 11.00

**(B)** Effective January 1, 2007, the base rates for firefighters and EMT's shall be:

Firefighter 1A	7.00/hr.
Firefighter 1B add-on	.50/hr.
Firefighter 1C add-on	.75/hr.
EMT-Basic	7.00/hr.
EMT-Intermediate add-on	.75/hr.
EMT-Paramedic add-on	2.25/hr.

Night Shifts will be paid at 6.85/hr.

In the event the above base rates will result in payment to Fire Department staff which is less than the Federal or State minimum wage for any pay period (defined as a set or regular period not less than 7 days nor more than 28 days or as otherwise defined by the Fair Labor Standards Act 29 U.S.C.A. Sections 201 et seq.) then, in that event, the Fire Department staff member shall be paid the Federal or State minimum wage for the actual hours worked.

**SECTION 2:** Ordinance 2006-12 and other ordinances inconsistent herewith are hereby repealed.

**SECTION 3:** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of the State of Ohio.

First Reading: July 23, 2007

Second Reading:

Third Reading:

ATTEST:

Kay E. Ziska  
Fiscal Officer

Robert L. Summers  
Mayor Robert L. Summers

I Kay E. Ziska, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2007-12 has been duly posted in the required 5 places.  
Date 7-25-07 Kay E. Ziska  
Fiscal Officer, Village of Hiram