

**Hiram Village Council Meeting Minutes
for the Public Hearing on the 2020 Budget**

June 11, 2019

The following Members of Council were present: Mr. Greenwood, Mr. Hemphill, Mr. Smith, Mr. Szell and Mr. Spencer. The following were also present: Mayor Lou Bertrand, Solicitor Tom Reitz, Fiscal Officer Susan Skrovan, Village Administrator James McGee, Fire Chief Bill Byers and Police Chief Brian Gregory.

Mayor Bertrand called the hearing to order at 6:50 pm. Please refer to Resolution 2019-14.

The Fiscal Officer explained the 2020 Budget will need to be approved and turned into the County by July 20, 2019. There is not a lot of adjustments to the 2020 Budget unless Council has some additional changes to make. The Fiscal Officer gave the following assumptions made on the 2020 Budget:

- 1) The General Fund operating expenses will be increased to cover audit costs in 2020; around \$12,000.
- 2) Minimal increases in expenditures mostly due to 2019 raises which increased the Personal Services & Benefits line items in all departments. Any increase to our health insurance renewal premiums is unknown at this time.
- 3) The General Fund operating expenses will be reduced wherever possible based on prior year actual costs.
- 4) The Capital Improvement Fund will be increased to cover the payments beginning next year on the new Fire Engine.
- 5) Debt Service will be increased for anticipated project completions such as the road paving and sidewalks.
- 6) Valuations and anticipated receipts from property tax and levies remain the same as last year.
- 7) We may have to make some increases in the Personal Services line items for 2020 to cover compensatory time payout that was approved by Council this year. This year will probably be the biggest hit to the budget for payout. Mr. Spencer asked about the payout and how this will all work. In the past, the Village has given employees compensatory time to bank and use at a later time as time off. It would carry over from year to year. Now for the first time this year, in December, they will be paid out for their accumulated compensatory time for any hours above 80 hours, which they will be allowed to carry into the next year. The goal of the department head's is to have their employees use their compensatory time throughout the year before payout. This only applies to our full-time employees and does not include the department heads. It is a liability that is better for the Village to get off the books.
- 8) It is unknown at this time whether there will be an increase in the dispatch contract with the City of Aurora for 2020 which would then need to be adjusted in the Police & Fire Department budgets.

Susan provided Council with a budget report for all departments; this report reflects the budgets from 2014 to 2019. Most of the figures from this year's budget will remain identical for 2020 unless there is a necessary change as explained here tonight. Department head's still need to review their budget numbers between now and our next Finance meeting to let Susan know if any of those numbers need to be changed.

Mr. Hemphill asked about the State funds that have been reduced over the past years. Susan explained the Local Government Funds, which go into our General Fund, have been cut over the last ten years. The State did approve an increase in Local Government Funds for next year of approximately 9 percent.

The Fiscal Officer did explain to Council that the Resolution for the 2020 Budget is currently on second reading and will not be passed tonight. The third reading will be in July for passage. There can be more discussion of the budget at our upcoming Finance Committee meeting on June 25th. A special budget workshop can also be scheduled.

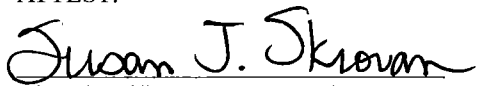
A motion to close the public hearing on the 2020 Budget was made by Mr. Szell and seconded by Mr. Smith. The result of the voice vote was 5-0 in favor. The meeting adjourned at 7:02 pm.

These minutes are pending approval by Council.



Mayor Lou Bertrand

ATTEST:



Fiscal Officer Susan J. Skrovan