

ORDINANCE 2010-13

AN ORDINANCE REPEALING BASE SALARY RANGES FOR FIRE DEPARTMENT CAPTAINS AND LIEUTENANTS AT THE VILLAGE OF HIRAM, AND REPEALING SECTION 1 B OF ORDINANCE 2009-25 AND OTHER INCONSISTENT ORDINANCES OR PARTS OF ORDINANCES AND DECLARING AN EMERGENCY.

WHEREAS, the Fire Chief of the Village of Hiram Fire Department has determined fire department pay rates established in Ordinance 2009-25 have created a discrepancy in pay rates for firefighters and the new rates below correct this problem; and

WHEREAS, restructuring of the payroll in the Fire Department was discussed by the Village of Hiram Budget and Finance Committee on July 27, 2010; and

WHEREAS, the Village of Hiram Budget and Finance Committee was in agreement with the need for restructuring of the pay rates in the Village of Hiram Fire Department.

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HIRAM, OHIO, two-thirds (2/3) of the members thereto concurring, that:

SECTION 1: (A) Effective September 20, 2010, the base rates for firefighters and EMT's shall be:

Firefighter II/Paramedic	\$11.00	Extra/hour	
Firefighter I/Paramedic	\$10.50	Chief	\$1.25/hr
Paramedic Only	\$10.00	Asst. Chief	\$1.00/hr
Firefighter II/Intermediate	\$10.00	Captain	\$.75/hr
Firefighter I/Intermediate	\$9.50	Lieutenant	\$.50/hr
Intermediate Only	\$9.00		
Firefighter II/Basic	\$9.00	At the discretion of the Fire Chief	
Firefighter I/Basic	\$8.50	EMS Coordinator	\$.25/hr
Firefighter or Basic only	\$8.00	Fire or EMS Instructor	\$.25/hr
Night Shift:	Ohio Minimum Wage	Fire Inspector	\$.25/hr

In the event the above base rates will result in payment to any employee in an amount which is less than the Federal or State minimum wage for any pay period (defined as a set or regular period not less than 7 days nor more than 28 days or as otherwise defined by the Fair Labor Standards Act 29 U.S.C.A. Sections 201 et seq.) then, in that event, that employee shall be paid the Federal or State minimum wage for the actual hours worked.

SECTION 2: Section 1 (A) Captain and Lieutenant yearly salaries and Section 1 (B) as stated in Ordinance 2009-25 and shown in the attached Exhibit "A" and other ordinances inconsistent herewith are hereby repealed.

SECTION 3: Any firefighter whose hourly rate decreases because of the new pay structure shall be grandfathered at his or her current hourly rate until such time that he or she progresses through enough training to earn the next level of pay.

SECTION 4: Attached as Exhibit "B", and as issued as Hiram Fire Department General Order 2010-002, are procedures for paying off-duty employees.



SECTION 5: This Ordinance is declared an emergency measure becoming effective immediately upon its passage by Council and approval by the Mayor to comply with the payroll date included in this piece of legislation and to provide for the health and safety of the residents of the Village of Hiram.

SECTION 6: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of the State of Ohio.

First reading: August 10, 2010  
Second reading: September 14, 2010

ATTEST:

Kay E. Ziska  
Fiscal Officer

Approved as to Form:

Thomas Kelly  
Solicitor

Mayor Lou Bertrand  
Mayor Lou Bertrand

I Kay E. Ziska, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2010-13 has been duly posted in the required 5 places.

9-16-10 Kay E. Ziska  
Date Fiscal Officer, Village of Hiram