

ORDINANCE 2009-26
AN ORDINANCE ESTABLISHING PAY RATES BASED ON MERIT FOR THE
EMPLOYEES OF THE VILLAGE OF HIRAM.

WHEREAS, the Village of Hiram's handbook identifies merit as the only form of increase in pay available to the village employees; and

WHEREAS, the council of the Village of Hiram has determined the following amounts of zero to three percent will be available for merit increases in 2010 based on the 2009 Performance Evaluations.

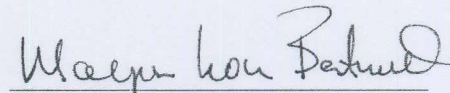
NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HIRAM, OHIO, two thirds or more of the members thereto concurring, that:

SECTION 1: Council wishes to act on the scoring sheet for the performance evaluations before the end of the year so the department heads may complete the scoring sheet and the new rates for all employees will be in place before January 1, 2010.

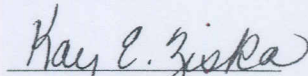
SECTION 2: A scoring sheet for the performance evaluations as attached to this piece of legislation as Exhibit "A" is approved.

SECTION 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of the State of Ohio.

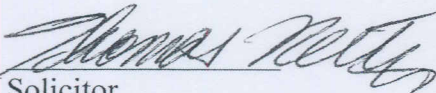
First Reading: September 8, 2009
Second Reading: October 13, 2009
Third Reading: November 10, 2009


Mayor Lou Bertrand

ATTEST:


Fiscal Officer

Approved as to Form:


Solicitor

I Kay E. Ziska, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2009-26 has been duly posted in the required 5 places.
10-12-09 Kay E. Ziska
Date Fiscal Officer, Village of Hiram